

March 18, 2022

Job Announcement: Social Worker – Case Management, Social Work Division

Rising for Justice (“RFJ”) invites applications for a social worker - case management (“CM”) to work as part of an interdisciplinary team to advocate for tenants and educate social work students. We seek a dynamic social worker who has a passion for working with people facing personal and societal barriers to housing stability, educating the next generation of social workers, and working as part of a team to prevent the displacement of our clients. This is a full-time position to begin immediately.

About Rising for Justice

Created in 1969, RFJ, formerly known as D.C. Law Students in Court (“LSIC”), is the oldest clinical legal education program in the District of Columbia. RFJ currently operates as a public interest legal services provider and clinical education program. Our mission is to leverage the collective forces of students and experienced advocates to achieve justice for all.

RFJ embraces equal justice and diversity as core values. We strive to maintain a workplace that is vibrant, welcoming, innovative, and collaborative. We are committed to fostering the thoughtful exchange of ideas and to ensuring that all voices are heard and respected. We seek a skilled and experienced social worker who embraces our mission and values. Our commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity/expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, status as a veteran, and any other characteristic protected by federal, state, or local law or regulation.

The Social Work Division

The Social Work Division at Rising for Justice was established in 2017 to assist our clients achieve more holistic and sustainable results. The social worker in this position directly supports clients by providing initial assessments, determining areas of need, assisting clients apply for benefits and connecting clients with long-term supports. Moreover, the social worker promotes frequent communication with legal and social work team members and clients to ensure communication is fluid, effective and that the entire team is regularly updated on each client’s status. The social

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worker provides mentoring and support to social work students, attends group supervision sessions, and also provides occasional support for “Know Your Rights” trainings in the community. The social worker (CM) also has responsibility to ensure that case files are appropriately documented.

Position Responsibilities

Responsibilities include:

- Conducting clinical assessment with clients to determine areas of need;
- Working with clients to develop treatment plans;
- Connecting clients with benefits and resources for long-term support;
- Providing individual counseling and/or crisis management as needed;
- Maintaining case files to ensure assessments and treatment are well-documented;
- Regularly communicating with social work colleagues and members of the legal team;
- Connecting with community agencies and attending community meetings;
- Participating in “Know Your Rights” presentations in the community; and
- Providing crisis intervention, assessment, and case management services.

Accountability: This position reports to the Director of Social Work.

Qualification Requirements

The social worker must be a licensed LGSW in the District of Columbia, and have one to two years of experience as a clinical social worker, including through internships. The social worker must have strong clinical skills in assessment, diagnosis and trauma-informed delivery of services and appreciate and respect clients. It is important for the social worker to appreciate the power in collaboration with other social workers and also with members of other professions.

COVID-19 Statement: Rising for Justice requires all staff to be fully vaccinated against COVID-19 except those entitled to a reasonable accommodation due to a medical disability or sincerely held religious belief under the law.

Hours, Salary and Benefits: This is a full-time position based on a 40-hour work week. Salary is commensurate with experience. We offer a competitive salary with an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual and personal leave; and paid federal and local holidays.

To Apply: Each candidate should submit a cover letter and resume by email to Esther Dunbar at edunbar@risingforjustice.org. Please indicate “Social Worker (CM), [your full name]” in the subject line of the email.

Application Deadline: Review of applications will begin immediately and will continue until the position is filled.