

March 18, 2022

**Job Announcement:  
Outreach Specialist, Social Work Division**

Rising for Justice (“RFJ”) invites applications for an outreach specialist in the Social Work Division. The outreach specialist is part of an interdisciplinary team and will be focused on facilitating access to supports and services for tenants at risk of eviction. This is a full-time position to begin immediately.

**About Rising for Justice**

Created in 1969, RFJ, formerly known as D.C. Law Students in Court (“LSIC”), is the oldest clinical legal education program in the District of Columbia. RFJ currently operates as a public interest legal services provider and clinical education program. Our mission is to leverage the collective forces of students and experienced advocates to achieve justice for all.

RFJ embraces equal justice and diversity as core values. We strive to maintain a workplace that is vibrant, welcoming, innovative, and collaborative. We are committed to fostering the thoughtful exchange of ideas and to ensuring that all voices are heard and respected. We seek a skilled and experienced outreach specialist who embraces our mission and values. Our commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity/expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, status as a veteran, and any other characteristic protected by federal, state, or local law or regulation.

**The Social Work Division**

The Social Work Division was established in 2017 to assist clients with legal cases achieve more holistic and sustainable results. The District of Columbia has many resources that tenants often do not know about or do not know how to access. The social work team connects clients with these resources while simultaneously supporting clients as they navigate through the stressful experience presented by the legal process. The outreach specialist, a vital new addition to the social work team, will form new relationships in the community to reach tenants in danger of eviction. As the first team member to reach out to potential clients, the outreach specialist will build relationships with tenants, help guide their introduction to our legal and social work teams and provide them with

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ongoing support and mentoring. The outreach specialist also will assist with developing community resources and with maintaining relationships with other social and legal service providers.

### **Position Responsibilities**

Responsibilities include: 1) Conducting tenant outreach and initial interviews with tenants in danger of eviction; 2) Building relationships with potential clients, guiding them through the case intake process, and facilitating introductions to other members of the Rising for Justice team; 3) Mentoring clients through the eviction diversion process and, if needed, through the court process associated with evictions; 4) Developing and/or maintaining relationships with community social services and legal services organizations in order to build client resource banks; 5) Attending meetings with community partners; 6) Participating in “Know Your Rights” programs for tenants; 7) Participating on interdisciplinary client service teams; and, 8) Participating in individual and group supervision meetings.

### **Qualification Requirements**

The outreach specialist will have demonstrated experience working with tenants struggling with societal barriers to housing stability, or a similar population. The ability to build and ultimately establish relationships of trust with potential clients and with service providers is essential. Knowledge about how to access community social service agencies and experience working with individuals with mental health diagnoses are preferred. Because direct contact with clients and potential clients at many locations throughout the community is a major part of this job, the ability to stand for long periods of time is necessary.

**COVID-19 Statement:** Rising for Justice requires all staff to be fully vaccinated against COVID-19 except staff who are entitled to a reasonable accommodation due to a medical disability or sincerely held religious belief under the law.

**Accountability:** Reports to the Director of Social Work.

**Hours, Salary and Benefits:** This is a full-time position based on a 40-hour work week. Salary is commensurate with experience. We offer a competitive salary with an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual and personal leave; and paid federal and local holidays.

**To Apply:** Each candidate should submit a cover letter and resume by email to Julia Cade, at [hiring@risingforjustice.org](mailto: hiring@risingforjustice.org). Please indicate “SW Outreach Specialist, [your full name]” in the subject line of the email.

**Application Deadline:** Review of applications will begin immediately and will continue until the position is filled.