

March 18, 2022

Job Announcement: Supervising Social Worker, Social Work Division

Rising for Justice (“RFJ”) invites applications for a supervising social worker in the Social Work Division to work as part of an interdisciplinary team that supports tenants in the District of Columbia who are at risk of eviction. The supervisor provides clinical supervision to MSW interns from area social work programs. We seek a dynamic, experienced social worker who has a passion for working with individuals facing personal and societal barriers to housing stability, educating the next generation of social workers, and working as part of a team to prevent the displacement of our clients. This is a full-time position to begin immediately.

About Rising for Justice

Created in 1969, RFJ, formerly known as D.C. Law Students in Court (“LSIC”), is the oldest clinical legal education program in the District of Columbia. RFJ currently operates as a public interest legal services provider and clinical education program. Our mission is to leverage the collective forces of students and experienced advocates to achieve justice for all.

RFJ embraces equal justice and diversity as core values. We strive to maintain a workplace that is vibrant, welcoming, innovative, and collaborative. We are committed to fostering the thoughtful exchange of ideas and to ensuring that all voices are heard and respected. We seek a skilled and experienced social worker who embraces our mission and values. Our commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity/expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, status as a veteran, and any other characteristic protected by federal, state, or local law or regulation.

The Social Work Division

The Social Work Division was established in 2017 to assist clients with legal cases achieve more holistic and sustainable results. The social work supervisor works closely with the legal team, the client and social work students from area social work schools to support clients. The District of Columbia has many resources that tenants often do not know about or do not know how to access. The social work team has been an important conduit in connecting clients with these resources while simultaneously supporting clients through the stressful process of navigating the legal process. The social work team has also served a primary role in conducting

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client assessments to determine the areas of potential need and assisting the legal team in effectively working with clients. The social work supervisor supports the program's social work students by contributing to their training in assessment and case management and in learning how to work with other professionals. Among other responsibilities, the social work supervisor manages communication among team members, facilitates individual and group supervision, and ensures clients receive quality services and that case files are appropriately documented and maintained.

Position Responsibilities

Responsibilities include: 1) Providing clinical supervision for MSW interns, including training, ongoing support and guidance; 2) Completing student evaluations and submitting other documentation required by participating social work programs; 3) Reviewing and monitoring intern case notes and relevant statistics; 4) Facilitating group supervision of the social work team; 5) Participating in outreach to and meetings with representatives of community organizations; 6) Participating in community "Know Your Rights" trainings; 7) Serving as liaison to social work schools in collaboration with management; and 8) Providing crisis intervention, assessment, and case management services.

Qualification Requirements

The social work supervisor must be a licensed LICSW in the District of Columbia, have three to five years of experience as a clinical social worker, and one year of experience supervising social work students and/or LGSWs. The social work supervisor must have strong clinical skills in assessment, diagnosis and trauma-informed delivery of services, as well as the interest and ability to educate others. Also necessary is the ability to function independently, a commitment to creating and maintaining a team, and an understanding of the power in collaboration with other social workers and members of other professions.

COVID-19 Statement: Rising for Justice requires all staff to be fully vaccinated against COVID-19 except staff who are entitled to a reasonable accommodation due to a medical disability or sincerely held religious belief under the law.

Accountability: Reports to the Director of Social Work.

Hours, Salary and Benefits: This is a full-time position based on a 40-hour work week. Salary is commensurate with experience. We offer a competitive salary with an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual and personal leave; and paid federal and local holidays.

To Apply: Each candidate should submit a cover letter and resume by email to Esther Dunbar, at edunbar@risingforjustice.org. Please indicate "Supervising Social Worker, [your full name]" in the subject line of the email.

Application Deadline: Review of applications will begin immediately and will continue until the position is filled.