

February 15, 2023

**Job Announcement: Staff Attorney
Expungement and Civil Protection
Order Programs**

Rising for Justice (“RFJ”) invites applications for a full-time staff attorney to begin immediately. The attorney will be responsible for legal representation of low-income residents of Washington, D.C., in expungement and civil protection order cases.

About Rising for Justice

Created in 1969, RFJ, formerly known as D.C. Law Students in Court (“LSIC”), is the oldest clinical teaching program in the District of Columbia. RFJ currently operates as a public interest legal services provider and clinical education program. Our Expungement Program provides legal representation in the D.C. Superior Court to low-income D.C. residents seeking to have their arrest and criminal records sealed or expunged. Our Civil Protection Program is only one of two in the District of Columbia that provides advice, brief services and in-court representation to respondents defending against the entry of civil protection or anti-stalking orders.

RFJ embraces equal justice and diversity as core values. We strive to maintain a workplace that is vibrant, welcoming, innovative, and collaborative. We are committed to fostering the thoughtful exchange of ideas and to ensuring that all voices are heard and respected. We seek a staff attorney who embraces our mission and values. Our commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity/expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, status as a veteran, and any other characteristic protected by federal, state, or local law or regulation.

Position Responsibilities

Responsibilities include: 1) providing direct client representation to individuals seeking to have their arrest or criminal histories sealed or expunged in D.C. Superior Court, including conducting client interviews, determining client eligibility, preparing and filing relevant motions and attending court hearings; 2) providing direct client representation to respondents in civil protection and anti-stalking cases, including conducting client interviews, providing advice, filing motions and providing representation at trial and other court proceedings; 3) conducting client intake interviews and providing advice and brief legal services at Rising for Justice’s D.C. Superior Court office; 4) helping develop, facilitate and present outreach and community education initiatives and training sessions with legal and other community groups relating to the referenced programs; 5) helping develop, facilitate and present expungement clinics, attending staff meetings, assisting with organizational fundraising activities as needed, and ensuring the accurate and complete input of data in the office’s case management system. Depending on experience, other responsibilities may include mentoring of pro bono attorneys and training and supervision of legal assistants, or interns.

Qualification Requirements

The Staff Attorney must be licensed to practice in the District of Columbia or eligible to waive into the DC Bar. They must have excellent communication skills, the ability to work independently and as part of a team, the ability to work in a fast-paced litigation environment and a desire to serve the community. Spanish language skills, criminal litigation experience, or prior poverty law experience highly desirable. LSIC/RFJ alumni are encouraged to apply. The ideal candidate will have practiced as a legal services or litigation attorney for at least one to three years or completed a judicial clerkship.

Accountability: Reports to the Program Director of RFJ's Expungement and Civil Protection Order programs.

Hours, Salary and Benefits: This is a full-time position based on a 40-hour work week. Salary is commensurate with experience. We offer an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual and personal leave; life and disability insurance; and paid federal and local holidays.

To Apply: Each candidate should submit a cover letter and resume by email to Julia Cade, Interim Director of Operations, at [hiring@risingforjustice.org](mailto: hiring@risingforjustice.org). Please indicate "Staff Attorney, Expungement Program [your full name]" in the subject line of the email.

Application Deadline: Review of applications will begin immediately and will continue until the position is filled.

risingforjustice.org