

## Job Announcement Supervising Social Worker

Rising For Justice (RFJ) invites applications for a Supervising Social Worker position. Reporting to RFJ's Director of Social Work, this position supervises Master of Social Work (MSW) students placed at RFJ, trains the students in social work values and ethics, and coaches them on working as part of a client-centered, multi-disciplinary team serving low-income residents of Washington DC. This is a full-time position based on a 40-hour work week. RFJ offers a hybrid environment with three days in the office.

### Responsibilities:

- Provide weekly individual and group clinical supervision to MSW student(s);
- Oversee social work services provided to RFJ clients by MSW student(s);
- Design and implement meaningful field education experiences, activities, and training for MSW students placed with RFJ;
- Use the Council on Social Work Education (CSWE) competencies through an anti-oppressive perspective to enhance and frame the MSW student experience;
- Complete student evaluations and submit other documentation required by the social work field programs to which the student(s) belong;
- Collaborate with other social work and legal team members providing services to clients in other program areas;
- At the discretion of the Director of Social Work, collaborate with members of other community organizations;
- Develop and facilitate workshops and/or support groups for clients utilizing services available through RFJ programs;
- Provide crisis intervention, assessment, and short-term case management services to a minimum of 10 clients monthly;
- Conduct local community outreach and education with community partners to improve outcomes for DC tenants, and
- Other duties as assigned.

### Qualifications:

- Ability to work independently with supervision and coaching from RFJ's Director of Social Work.
- Master's degree in social work and active LICSW licensure in Washington, DC, plus an additional 2-5 years of post-graduate experience.
- Strong interpersonal skills; ability to communicate effectively and build rapport while working with colleagues who represent diverse work and conflict resolution styles.

- Demonstrated skills in clinical assessment, diagnosis, and trauma-informed, culturally responsive delivery of services.
- A strong work ethic and organizational skills.
- Substantive clinical teaching/training experience.
- Ability to exercise good judgment and decision-making.
- Familiarity with available social services, healthcare providers, and other support systems within the DC community.

**Salary and Benefits:** RFJ's salaries are set on a scale based on years of experience. The scale for this position is \$70,000 to \$90,000. RFJ offers a competitive benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual, and personal leave; life and disability insurance; and paid federal and local holidays.

**To Apply:** Each candidate should submit a cover letter and resume by email to Linda Brooks, Director of Human Resources, at [hire@risingforjustice.org](mailto:hire@risingforjustice.org). Please indicate "Supervising Social Worker, [your full name]" in the email's subject line.

**Application Deadline:** Review of applications will begin immediately and continue until the position is filled.

**About Rising for Justice:** Created in 1969 and formerly known as DC Law Students in Court, RFJ is the oldest clinical teaching program in Washington DC. RFJ operates as a public interest legal services provider and clinical education program for law and social work graduate students and serves more than 4,000 clients per year. RFJ provides high-quality holistic services to clients and meets their needs through innovative, vigorous, client-centered, and thoughtful advocacy efforts. Much of RFJ's work focuses on fighting eviction and displacement on behalf of low-income tenants in Washington DC. In addition, RFJ represents justice-involved DC residents in need of a fresh start by clearing their criminal records and individuals seeking family stability.

RFJ's mission is to leverage the collective forces of students and experienced advocates to achieve justice for all. The organization embraces equal access to justice and diversity as core values and strives to maintain a workplace that is vibrant, welcoming, innovative, and collaborative. RFJ is committed to fostering the thoughtful exchange of ideas and to ensuring that all voices are heard and respected. Its commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity/expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, status as a veteran, and any other characteristic protected by federal, state, or local law or regulation.